



DEPARTMENT OF LABOR  
Employment and Training Administration

Notice of Determinations Regarding Eligibility  
to Apply for Worker Adjustment Assistance

In accordance with Section 223 of the Trade Act of 1974, as amended (19 U.S.C. 2273) the Department of Labor herein presents summaries of determinations regarding eligibility to apply for trade adjustment assistance for workers by (TA-W) number issued during the period of December 16, 2013 through December 27, 2013.

In order for an affirmative determination to be made for workers of a primary firm and a certification issued regarding eligibility to apply for worker adjustment assistance, each of the group eligibility requirements of Section 222(a) of the Act must be met.

I. Under Section 222(a)(2)(A), the following must be satisfied:

- (1) a significant number or proportion of the workers in such workers' firm have become totally or partially separated, or are threatened to become totally or partially separated;
- (2) the sales or production, or both, of such firm have decreased absolutely; and
- (3) One of the following must be satisfied:
  - (A) imports of articles or services like or directly competitive with articles produced or services supplied by such firm have increased;
  - (B) imports of articles like or directly competitive with articles into which one or more component parts produced by such firm are directly incorporated, have increased;
  - (C) imports of articles directly incorporating one or more component parts produced outside the United States that are like or directly competitive with imports of articles incorporating one or more component parts produced by such firm have increased;
  - (D) imports of articles like or directly competitive with articles which are produced

directly using services supplied by such firm,  
have increased; and

- (4) the increase in imports contributed importantly to such workers' separation or threat of separation and to the decline in the sales or production of such firm; or

II. Section 222(a)(2)(B) all of the following must be satisfied:

- (1) a significant number or proportion of the workers in such workers' firm have become totally or partially separated, or are threatened to become totally or partially separated;

- (2) One of the following must be satisfied:

- (A) there has been a shift by the workers' firm to a foreign country in the production of articles or supply of services like or directly competitive with those produced/supplied by the workers' firm;

- (B) there has been an acquisition from a foreign country by the workers' firm of articles/services that are like or directly competitive with those produced/supplied by the workers' firm; and

- (3) the shift/acquisition contributed importantly to the workers' separation or threat of separation.

In order for an affirmative determination to be made for adversely affected workers in public agencies and a certification issued regarding eligibility to apply for worker adjustment assistance, each of the group eligibility requirements of Section 222(b) of the Act must be met.

- (1) a significant number or proportion of the workers in the public agency have become totally or partially separated, or are threatened to become totally or partially separated;

- (2) the public agency has acquired from a foreign country services like or directly competitive with services which are supplied by such agency; and

- (3) the acquisition of services contributed importantly to such workers' separation or threat of separation.

In order for an affirmative determination to be made for adversely affected secondary workers of a firm and a certification issued regarding eligibility to apply for worker adjustment assistance, each of the group eligibility requirements of Section 222(c) of the Act must be met.

- (1) a significant number or proportion of the workers in the workers' firm have become totally or partially separated, or are threatened to become totally or partially separated;
- (2) the workers' firm is a Supplier or Downstream Producer to a firm that employed a group of workers who received a certification of eligibility under Section 222(a) of the Act, and such supply or production is related to the article or service that was the basis for such certification; and
- (3) either-
  - (A) the workers' firm is a supplier and the component parts it supplied to the firm described in paragraph (2) accounted for at least 20 percent of the production or sales of the workers' firm; or
  - (B) a loss of business by the workers' firm with the firm described in paragraph (2) contributed importantly to the workers' separation or threat of separation.

In order for an affirmative determination to be made for adversely affected workers in firms identified by the International Trade Commission and a certification issued regarding eligibility to apply for worker adjustment assistance, each of the group eligibility requirements of Section 222(f) of the Act must be met.

- (1) the workers' firm is publicly identified by name by the International Trade Commission as a member of a domestic industry in an investigation resulting in--

- (A) an affirmative determination of serious injury or threat thereof under section 202(b)(1);
  - (B) an affirmative determination of market disruption or threat thereof under section 421(b)(1); or
  - (C) an affirmative final determination of material injury or threat thereof under section 705(b)(1)(A) or 735(b)(1)(A) of the Tariff Act of 1930 (19 U.S.C. 1671d(b)(1)(A) and 1673d(b)(1)(A));
- (2) the petition is filed during the 1-year period beginning on the date on which--
  - (A) a summary of the report submitted to the President by the International Trade Commission under section 202(f)(1) with respect to the affirmative determination described in paragraph (1)(A) is published in the Federal Register under section 202(f)(3); or
  - (B) notice of an affirmative determination described in subparagraph (1) is published in the Federal Register; and
- (3) the workers have become totally or partially separated from the workers' firm within--
  - (A) the 1-year period described in paragraph (2); or
  - (B) notwithstanding section 223(b)(1), the 1-year period preceding the 1-year period described in paragraph (2).

#### AFFIRMATIVE DETERMINATIONS FOR WORKER ADJUSTMENT ASSISTANCE

The following certifications have been issued. The date following the company name and location of each determination references the impact date for all workers of such determination.

The following certifications have been issued. The requirements of Section 222(a)(2)(A) (increased imports) of the Trade Act have been met.

TA-W number	Subject firm	Location	Impact date
83,115	Lester Electrical of Nebraska, Inc., Advance Services, Inc.	Lincoln, NE	September 24, 2012

The following certifications have been issued. The requirements of Section 222(a)(2)(B) (shift in production or services) of the Trade Act have been met.

TA-W number	Subject firm	Location	Impact date
83,177	JP Morgan Chase & Company, Mortgage Banking Division, Solicitation Prewrite Group	Florence, SC	October 28, 2012
83,180	Huber+Suhner, Inc., Huber+Suhner North America, Spherion	Essex Junction, VT	October 29, 2012
83,205	Brooks Automation, Inc., Polycold Manufacturing Division, R&D Technical Services, and Volt Workforce	Petaluma, CA	November 6, 2012
83,217	Airtex Products L.P., UCI-Fram Group,	Fairfield, IL	November 12, 2012

	Manpower, Employment Plus, and Unique		
83,222	Advance Auto Business Support, LLC, IT Department, Advance Stores Company, Accenture, Alliance of Professionals	Roanoke, VA	November 18, 2012
83,227	Avery Products, CCL Industries, United Personnel, Zero Chaos, Integration Int'l & Manpower	Chicopee, MA	November 19, 2012
83,227A	Avery Products, CCL Industries, Inc., Robert Half	Holliston, MA	November 19, 2012
83,230	IBM Corporation, Global Administration, Manpower	Somers, NY	November 19, 2012
83,233	Meggitt Aircraft Braking Systems Corporation, Meggitt PLC, Kelly Services	Akron, OH	December 29, 2013
83,233A	Leased Workers and Systems Pros, Amotec, and Computer Express, Inc., Meggitt Aircraft Braking Systems Corporation	Akron, OH	November 20, 2012
83,264	Block and Company, Inc.,	Bristol, TN	December 4, 2012

	Bristol Custom Solutions, Kelly Services		
83,269	Daikin McQuay, Daikin Applied Americas, Inc., Daikin Industries, Ltd., ISSI	Auburn, NY	December 4, 2012
83,276	Windsor USA, LLC, Windsor Group, Inc., Windsor Service, Inc.	Hebron, KY	December 7, 2012

NEGATIVE DETERMINATIONS FOR WORKER ADJUSTMENT ASSISTANCE

In the following cases, the investigation revealed that the eligibility criteria for worker adjustment assistance have not been met for the reasons specified.

The investigation revealed that the criteria under paragraphs (a)(2)(A) (increased imports) and (a)(2)(B) (shift in production or services to a foreign country) of section 222 have not been met.

TA-W number	Subject firm	Location	Impact date
83,005	Mars Petcare US, Inc., Mars Incorporated, Staff Management	Joplin, MO	
83,076	Berry Plastics Corporation and Subsidiaries, Select	Anaheim, CA	

	Staffing		
83,093	Pilgrim's Pride Corporation, JBS USA Holdings Inc.	Batesville, AR	
83,136	Southworth Company	Agawam, MA	
83,231	Visa U.S.A., Inc., Client Support Services, Dispute Analysis Support, Aerotek, Insight Global	Highlands Ranch, CO	

DETERMINATIONS TERMINATING INVESTIGATIONS OF PETITIONS FOR  
WORKER ADJUSTMENT ASSISTANCE

After notice of the petitions was published in the Federal Register and on the Department's website, as required by Section 221 of the Act (19 U.S.C. 2271), the Department initiated investigations of these petitions.

The following determinations terminating investigations were issued because the petitioner has requested that the petition be withdrawn.

TA-W number	Subject firm	Location	Impact date
83,202	Floturn, Inc.	Fairfield, OH	
83,248	Castle China, LLC	New Castle, PA	



The following determinations terminating investigations were issued in cases where these petitions were not filed in accordance with the requirements of 29 CFR 90.11. Every petition filed by workers must be signed by at least three individuals of the petitioning worker group. Petitioners separated more than one year prior to the date of the petition cannot be covered under a certification of a petition under Section 223(b), and therefore, may not be part of a petitioning worker group. For one or more of these reasons, these petitions were deemed invalid.

TA-W number	Subject firm	Location	Impact date
83,293	Matric Limited	Seneca, PA	

The following determinations terminating investigations were issued because the petitioning groups of workers are covered by active certifications. Consequently, further investigation in these cases would serve no purpose since the petitioning group of workers cannot be covered by more than one certification at a time.

TA-W number	Subject firm	Location	Impact date
83,237	REC Advanced Silicon Materials, LLC, Spherion Recruiting and Staffing	Silver Bow, MT	

83,278	Spirit Aerosystems, Inc.	Wichita, KS	
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I hereby certify that the aforementioned determinations were issued during the period of December 16, 2013 through December 27, 2013. These determinations are available on the Department's website [tradeact/taa/taa\\_search\\_form.cfm](http://tradeact/taa/taa_search_form.cfm) under the searchable listing of determinations or by calling the Office of Trade Adjustment Assistance toll free at 888-365-6822.

Signed at Washington D.C. this 2<sup>nd</sup> day of January 2014.

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MICHAEL W. JAFFE,  
Certifying Officer, Office  
of Trade Adjustment Assistance.  
4510-FN-P

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